



The purpose and scope of this policy statement

Jump Start Kids Ltd. works with children and families as part of its activities. These include: Classes and camps teaching children Sports Foundation skills.

The purpose of this policy statement is:

- to protect children and young people who receive Jump Start Kids Ltd. services. This includes the children of adults who use our services
- to provide parents, staff and volunteers with the overarching principles that guide our approach to child protection.

This policy statement applies to anyone working on behalf of Jump Start Kids Ltd. including senior managers, Head Coaches, coaches, paid staff, volunteers, and students.

## **Legal framework**

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in England/Northern Ireland/Scotland/Wales. A summary of the key legislation and guidance is available from [nspcc.org.uk/child protection](http://nspcc.org.uk/child-protection).

## **We believe that:**

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

## **We recognise that:**

- the welfare of the child is paramount
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse
- some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

## **We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them
- appointing a nominated child protection/safeguarding lead, a deputy child protection/safeguarding lead and a lead trustee/board member for safeguarding
- developing child protection and safeguarding policies and procedures which reflect best practice

- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- developing and implementing an effective online safety policy and related procedures
- sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- implementing a code of conduct for staff and volunteers
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- recording and storing information professionally and securely.

## **Related policies and procedures**

This policy statement should be read alongside our organisational policies and procedures, including:

- Anti-Bullying Policy
- Safeguarding Policy Statement
- Policy around Recruiting People
- Protecting Children from FGM
- Managing Allegations of Abuse Policy
- Photography and Filming Policy Statement
- Online Safety Policy Statement
- Code for Adults Working with Children
- Code for Children and Young People
- Guide: Gillick Competency and Fraser Guidelines
- Guide: Definition and Signs of Child Abuse
- Guide: Recognising and responding to Abuse (Children and Young People)
- Nominated Child Protection Lead (including defined role description)

## **Contact details**

### **Senior and nominated Safeguarding lead for safeguarding and child protection**

Name: Leane McCloskey

Phone/email: [info@jumpstartkidsltd.co.uk](mailto:info@jumpstartkidsltd.co.uk)

### **Deputy child protection lead**

Name(s): Dustin John

Phone/email: [Dusty@jumpstartkidsltd.co.uk](mailto:Dusty@jumpstartkidsltd.co.uk)



# Safeguarding Policy Statement

**NSPCC Helpline 0808 800 5000**

We are committed to reviewing our policy and good practice **annually**.

This policy was adopted by: Jump Start Kids Ltd.	Date: 23/05/2019
To be reviewed: 23/05/2020	Signed: Leane McCloskey